

JAMES A. PASSAMANO

EDUCATION:

University of Cambridge, Cambridge, England.

Master of Law, June 1999.

Honors and Activities:

Second Class, First Division Honors,
Member of Trinity Hall,
Overseas Trust Bursary Recipient,
Secretary of the Trinity Hall Graduate Student Society,
Member of the University of Cambridge Graduate Law Society,
Cambridge Union Society and
Trinity Hall Mooting Society.

Lauterpacht Center for International Law, Cambridge, England.

Visiting Fellow, June 2009.

The Honorable Society of the Inner Temple, London, England.

Member of the Inner Temple Inn of Court, July 2002.

South Texas College of Law, Houston, Texas.

Doctor of Jurisprudence, May 1990.

Honors and Activities:

Note & Comment Editor, South Texas Law Review, 1989,
Assistant Editor, South Texas Law Review, 1988,
Order of the Lytæ Legal Honor Society,
Deaton & Briggs Distinguished Service Award, 1989,
Phi Delta Phi Legal Honor Society and
Dean's Honor List for Academic Merit.

University of Texas School of Law, Austin, Texas.

Visiting Student while serving as a Texas Supreme Court Intern, August 1989 to May 1990.

Harvard University Law School, Cambridge, Massachusetts.

Program for the Instruction of Lawyers Mediation Training Program, October-November 2002. Certificate of Professional Mediator.

Emory University, Atlanta, Georgia.

Bachelor of Arts in Economics with a concentration in History and Business Administration, December 1985.

EMPLOYMENT EXPERIENCE:

Sufian & Passamano, L. L. P., Houston, Texas.

Partner, April 1997 to Present.

The firm concentrates its practice in the area of health care representing doctors, hospital, pharmaceutical companies, manufacturers of medical equipment and other healthcare providers. The firm is active in Social Security disability claims, employee benefits and insurance law. The firm is active in general civil litigation in state and federal court and in arbitration.

The Methodist Hospital Research Institute, Houston, Texas.

Member of the Institutional Review Board, May 2010 to present.

Serve as community member of IRB1 which reviews, approves and monitors human subject medical research conducted by the Methodist Hospital system.

11 King's Bench Walk Chambers, Inner Temple, London, England.

Pupil (Associate), June 1999.

Served as a short-term pupil of English law and European Union law .

United States Equal Employment Opportunity Commission, Houston, Texas.

Senior Trial Attorney, March 1994 to April 1997.

Responsible for prosecuting violations of Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Equal Pay Act, and the Americans with Disabilities Act in United States District Court. Also served as legal counsel to the Commission's enforcement unit giving legal advice during investigations of charges of discrimination. Prevailed at trial to a jury in the first civil action filed by the Commission in Texas under the Americans with Disabilities Act. Prevailed in the first civil action filed by the Commission in Texas to obtain injunctive relief under the Americans with Disabilities Act.

Doyle, Reed, Restrepo, Harvin & Robbins, Houston, Texas.

Associate, September 1992 to March 1994.

Engaged in a general civil trial practice with an emphasis on complex commercial litigation. Conducted bench and jury trials in federal and state court.

United States District Court, Southern District of Texas, Houston, Texas.

Judicial Clerk for Judge Simeon T. Lake, August 1990 to August 1992.

Drafted opinions and orders for the Court, and extensively researched and briefed various subjects of federal jurisprudence for the Court. Assisted the Court with jury and bench trials, and the general administration of the Court. Temporarily served by designation as a judicial clerk for the United States Fifth Circuit Court of Appeals. Supervised judicial interns.

The Supreme Court of Texas, Austin, Texas.

Judicial Intern for Justice Eugene A. Cook, August 1989 to December 1989.

Presented summaries of writ of error applications and appeal briefs during full court conference. Participated in conferences with Justices and prepared draft opinions.

United States District Court, Southern District of Texas, Houston, Texas.

Judicial Intern for Judge David Hittner, July 1989 to August 1989.

Ætna Life & Casualty, Jackson, Mississippi.

Employee Benefits Representative, January 1986 to January 1987.

Marketed employee benefit plans and pension investment services. Held National Association of Securities Dealers Series Six License.

Lyndon B. Johnson Internship, Washington, D.C.

Congressional Intern, August 1984.

Reported to the staff of Carroll A. Campbell, Jr. member of Congress representing South Carolina's fourth district.

TEACHING EXPERIENCE:

South Texas College of Law, Houston, Texas.

Adjunct Professor, January 1994 to 2008.

Taught courses on European Union law and Civil Rights of Disabled Persons.

Rice University, Departments of Political Science and of Social Sciences, Houston, Texas.

Adjunct Professor, 2000-2001 Academic Year.

Instructed a class of political science and sociology students on Social and Civil Rights in the European Union.

University of Houston School of Law, Houston, Texas.

Adjunct Professor of Legal Writing, October 1990 to June 1998.

Instructed a class of first-year law students on the fundamentals of legal writing.

MILITARY EXPERIENCE:

Texas State Guard, 5th Air Wing.

Officer, November 2003 to December 2010.

Commander of the 447th Air Support Group from December 2009 to December 2010. Staff Judge Advocate for the Fifth Air Wing 2006 to 2009. Staff Judge Advocate 447th Air Support Group 2003 to 2006. Promoted to rank of Major in March 2008. Awarded the Texas Medal of Merit, Adjutant General's Individual Award, Commanding General's Individual Award, Humanitarian Service Ribbon, Louisiana Emergency Service Medal, Faithful Service Medal, Texas State Guard Service Medal, Physical Fitness Ribbon, Governor's Unit Citation, and Meritorious Unit Award.

PUBLIC OFFICE:

Candidate for Civil District Court Judge, Harris County, Texas.

Candidate for the Judge of the 190th Civil District Court, Harris County, Texas. 2008.

City of West University Place, Texas.

Member, Municipal Zoning and Planning Commission. October 2003 to December 2005.

STATE BAR MEMBERSHIP:

Admitted to practice in the State of Texas, 1990.

Admitted to practice in the District of Columbia, 2001.

Admitted to practice in the State of New York, 2002.

FEDERAL BAR MEMBERSHIP:

Admitted to practice in the United States Supreme Court, 1996.

Admitted to practice in the United States Fifth Circuit Court of Appeals, 1996.

Admitted to practice in the United States Court of International Trade, 1999.

Admitted to practice in the United States Court of Federal Claims, 2001.

Admitted to practice in the United States District Court for the Southern District of Texas, 1992.

Admitted to practice in the United States District Court for the Northern District of Texas, 1992.

Admitted to practice in the United States District Court for the Western District of Oklahoma, 2000.

UNITED NATIONS BAR MEMBERSHIP:

Admitted to practice in the United Nations International Criminal Tribunal for the former Yugoslavia, The Hague, Netherlands, 1997-2003.

PROFESSIONAL DISTINCTIONS:

Rated AV (the highest rating) by Martindale-Hubble Peer Review Rating.

Member of the College of the State Bar of Texas State, 1999 to present.

Life Fellow of the Texas Bar Foundation, 2012.

Fellow of the Texas Bar Foundation, 2003 to 2011.

Named "Houston's Top Lawyers" in Health Law by *H Texas Magazine*, Summer 2012.

Named "Houston's Top Lawyers" in Health Law by *H Texas Magazine*, Summer 2011.

Named "Houston's Top Lawyers" in Health Law by *H Texas Magazine*, April 2010.

Named "Houston's Top Lawyers for the People" in Health Law by *H Texas Magazine*, February 2009.

Named "Best Houston Lawyers Under 40" by *H Texas Magazine*, November 2004.

PUBLICATIONS:

Beth Sufian, James Passamano, Lauren Hunsaker, Amy Sopchak, Crystal Thanos, *Adults with Cystic Fibrosis Face Complex Legal Problems*, PEDIATRIC PULMONOLOGY, Vol. 47, Supp. 35, p. ____ (October 2012).

Beth Sufian, James Passamano, Amy Sopchak, Crystal Thanos, *Stopping Work Due to Cystic Fibrosis: Timing Improves Outcomes*, PEDIATRIC PULMONOLOGY, Vol. 47, Supp. 35, p. ____ (October 2012).

Beth Sufian, James Passamano, Amy Sopchak, Crystal Thanos, *When a Good Job Is Bad Medicine: What Transitioning Adults Should Know about Work and Disability*, PEDIATRIC PULMONOLOGY, Vol. 46, Supp. 34, p. 407 (November 2011).

James Passamano, Beth Sufian, Amy Sopchak, Crystal Thanos, *Quality Improvement and Patient's Employment Status: Improved CF Health Outcomes Through Disability Benefits*, PEDIATRIC PULMONOLOGY, Vol. 46, Supp. 34, p. 407 (November 2011).

Beth Sufian, James Passamano, Amy Sopchak, and Crystal Thanos, *Disparities in Care: the Absence of Health Insurance Coverage and its Effect on Cf Health Outcomes*, PEDIATRIC PULMONOLOGY, Vol. 45, Supp. 33 (October 2010).

Beth Sufian and James Passamano, *The Effect of Economic Recession on Adult Patients' Access to Care*, PEDIATRIC PULMONOLOGY, Vol. 44, Supp. 32, p. 387 (October 2009).

Beth Sufian and James Passamano, *Improving Access to Cystic Fibrosis Care with Technical Assistance on Health Insurance Options*, PEDIATRIC PULMONOLOGY, Vol. 43, Supp. 31, p. 407-08 (October 2008).

Jane M. Cahill and James A. Passamano, *Full Disclosure Matters*, NEAR EASTERN ARCHAEOLOGY, Vol. 70, No. 4, pp. 194-196 (2007).

Beth Sufian and James Passamano, *Young Adults without Family Support - How Can We Help Them*, PEDIATRIC PULMONOLOGY, Vol. 42, Supp. 30, p. 401 (October 2007).

Beth Sufian and James Passamano, *Transitioning Young Adults Face Complex Legal Issues*, PEDIATRIC PULMONOLOGY, Vol. 41, Supp. 29, p. 561 (September 2006).

James A. Passamano, *The New Medicare Prescription Drug Coverage*, p. 12, CFRI NEWS (Fall/Winter 2005).

Beth Sufian and James Passamano, *Issues for Transitioning Young Adults Related to Access to Care*, PEDIATRIC PULMONOLOGY, Vol. 40, Supp. 28, p. 367 (September 2005).

James Passamano, *Arthur Middleton: Patriot or Traitor?*, p. 193, THE HIDDEN HALL: A PORTRAIT OF A CAMBRIDGE COLLEGE (Third Millennium Press, London, November 2004).

Beth Sufian and James Passamano, *Legal Issues Facing Individuals with CF and Impact on Access to Care*, PEDIATRIC PULMONOLOGY, Vol. 39, Supp. 27, p. 354 (September 2004).

James A. Passamano and Beth S. Sufian, *Representing ADA Plaintiffs* (James Publishing, Costa Mesa, California, January 2003).

Beth Sufian, James Passamano and Suzanne Pattee, *A Clinician's Guide to the Legal Rights of People*

with Cystic Fibrosis (Cystic Fibrosis Foundation, Bethesda, Maryland, September 2002).

James A. Passamano, *Arthur Middleton: Patriot & Traitor*, 8 FRONT COURT MAGAZINE 21 (Trinity Hall, Cambridge, England, Autumn 2002).

James A. Passamano and Ruth Willars, *County Law Library Faces Challenges of 21st Century Research*, 40 HOUSTON LAWYER 54 (July-August 2002).

Editorial Advisor, *Texas Employment Law* by Laura M. Franze (James Publishing 1998).

James A. Passamano, *Employee Leave under the Americans with Disabilities Act and the Family Medical Leave Act*, 38 SOUTH TEXAS LAW REVIEW 861 (1997).

James Passamano and Greg Davidson, *Options Available for the Distribution and Application of the Available School Fund in Texas*, 1 TEXAS RESEARCHER 27 (1990).

PRESENTATIONS AND SPEECHES:

Understanding the Patient Protection and Affordable Care Act, Houston Association of Legal Professionals, Houston, Texas June 12, 2012.

Improving Health Outcomes through Disability Benefits, Mountain West CF Consortium Conference, Las Vegas, Nevada, April 28, 2012.

Obtaining and Maintaining Health Insurance Coverage, Mountain West CF Consortium Conference, Las Vegas, Nevada, April 27, 2012.

The Legal Rights of People with Cystic Fibrosis and Their Families, Patient Education Program, Tulane University School of Medicine, March 10, 2012.

Quality Improvement and Employment Status: Improved Health Outcomes Through Disability Benefits, North American CF Conference, Anaheim, California, November 5, 2011.

Social Worker Consultation Clinic: Reimbursement Case Study, North American CF Conference, Anaheim, California, November 5, 2011.

Medicaid Managed Care and CF Care Centers, Adult and Pediatric CF Center Directors' Luncheon, North American CF Conference, Anaheim, California, November 4, 2011.

What You Need to Know About Healthcare Reform, Social Security Benefits and Employment Rights, Arizona Hemophilia Association Statewide Annual Meeting, Phoenix, Arizona, August 7, 2011.

Legal Rights of People with Cystic Fibrosis, Nebraska Regional CF Center, University of Nebraska Medical Center, April 30, 2011.

What You Need to Know About Healthcare Reform, Hemophilia Federation of America - Patient Information Day, Louisville, Kentucky, April 15, 2011.

Healthcare Reform, Social Security Benefits and Employment Rights for Individuals with Hemophilia, National Hemophilia Foundation Regional Meeting, El Paseo, Texas, March 4, 2011.

Patient Protection and Affordable Care Act of 2010, Houston Bar Association Social Security Section, Houston, Texas, February 2011.

The Havasupi Case: Risk-Benefit Analysis, Informed Consent and IRB Review, The Methodist Hospital Research Institute, Institutional Review Board Annual Retreat, Houston, Texas, November 12, 2010.

Legal Rights of People with Cystic Fibrosis, CF Parent Educational Night, Bay State Medical Center, Springfield, Massachusetts, November 2, 2010.

Where the Three Roads Meet: Risk-Benefit Analysis, Informed Consent and IRB Review, The Methodist Hospital Research Institute, Research Coordinators Continuing Medical Education Program, Houston, Texas, July 28, 2010.

Changes in Medicare & Medicaid under the Healthcare Reform Act, North American CF Conference, Baltimore, Maryland, Anaheim, California, October 22, 2010.

Doctors, Disabilities and Patient Rights, University of Illinois-Chicago Medical School, guest lecturer, Chicago, Illinois, December 6, 2010.

Health Care in 2014 After Implementation of Reforms, North American CF Conference, Baltimore, Maryland, Anaheim, California, October 22, 2010.

Obtaining and Maintaining Health Insurance Coverage and the Healthcare Reform Act, Children's Medical Center, CF Patient Information Day, Dallas, Texas, April 24, 2010.

Long Term Disability & Social Security, Disability 101 Lecture Series, Houston, Texas, February 13, 2010.

Living with Cystic Fibrosis: How the Law Can Help, Virginia Commonwealth University, School of Medicine, CF Center, Richmond Virginia, August 29, 2009.

Affect of Remuneration in Clinical Trials on Social Security Eligibility, Twenty-third Annual North American Cystic Fibrosis Conference, Minneapolis, Minnesota, October 17, 2009.

Paying for Participation: The Law and Ethics of Remunerating Subjects in Clinical Studies, Methodist Hospital, Houston, Texas, March 29, 2009.

Improved Healthcare Through Improved Reimbursement, The 22nd North American Cystic Fibrosis Conference, Orlando, Florida, October 16, 2008.

Law and Medicine: Disability Civil Rights, University of Illinois-Chicago Medical School, guest lecturer in *History of Disability*, Chicago, Illinois, December 9, 2008.

Obtaining and Maintaining Health Insurance for the the Chronically Ill Client, Houston Bar Association Social Security Section, Houston, Texas, May 21, 2008.

Civil Rights and Social Entitlements, University of Illinois-Chicago Medical School, guest lecturer in *History of Disability*, Chicago, Illinois, December 13, 2007.

Copyright Law for the Academic Archeologist, American Schools of Oriental Research Annual Meeting, San Diego, California, November 15, 2007.

FMLA, ADA and Workers Compensation: Employee Leave and Serious Medical Condition. U. S. Equal Employment Opportunity Commission, Technical Assistance Program Seminar, Houston, Texas, May 21, 2007.

Law and Medicine: Disability Civil Rights and Social Entitlements, University of Illinois-Chicago Medical School, guest lecturer in *History of Disability*, Chicago, Illinois, December 12, 2007.

Medicaid, Medicare and the Harris County Gold Card, DePelchin Children's Center, Houston, Texas, May 19, 2006.

Medicare Fraud and Abuse, The University of Texas Health Science Center (Grand Rounds, Department of Otolaryngology – Head & Neck Surgery), Houston, Texas February 23, 2006.

Financial Concerns of Person with Cystic Fibrosis, CF Research, Inc. (CFRI), San Francisco, California, August 7, 2005.

Impact of the Medicare Modernization Act of 2003 on Chronically Ill Patients, Texas Children's Hospital, Department of Social Work, Houston, Texas, May 19, 2005.

International Mediation Styles, Evans Center for Conflict Resolution and the Houston Bar Association, ADR Section, Houston, Texas, May 6, 2005.

Show Me the Money -- What Every Lawyer Needs to Know about Enforcing State Court Judgments, Arbitration Awards and Foreign Judgements, Houston Bar Association, Houston, Texas, April 7, 2005.

Law and Medicine: Federal Disability Policy from 1932 to the Present, University of Illinois-Chicago

Medical School, guest lecturer in *History of Disability*, Chicago, Illinois, December 15, 2004.

HIPAA Privacy Protection and its Affects on Employers, Disability Law Resource Project (A Project of the U.S. Department of Education Office of Civil Rights), Houston, Texas, December 14, 2004.

Beyond Our Borders: Extraterritorial Application of U.S. Civil Rights Laws, Disability Law Resource Project (A Project of the U.S. Department of Education Office of Civil Rights), Houston, Texas, November 16, 2004.

Obtaining and Maintaining Health Insurance, Texas Children's Hospital, Department of Pediatric Pulmonology, Cystic Fibrosis Center, Houston, Texas November 13, 2004.

Avoiding ADA Liability Through Employee Policies & Manuals, Disability Law Resource Project (A Project of the U.S. Department of Education Office of Civil Rights), Houston, Texas, August 17, 2004.

Dealing with Claims Against State Entities: Defeating Motions to Dismiss Asserting 11th Amendment Sovereign Immunity, State Bar of Texas, Houston, Texas June 4, 2004 (live), Austin, Texas July 9, 2004 (via video), and Dallas, Texas, August 13, 2004 (via video).

Law and Chronic Illness, University of Southern California Los Angeles Children's Hospital, Los Angeles, California, April 3, 2004.

Defeating Motions to Dismiss by State Governments: Eleventh Amendment Sovereign Immunity after *Garrett v. Alabama*, American Bar Association Individual Rights Conference, New Orleans, Louisiana, January 2004.

Cystic Fibrosis and the Law, Kansas Children's Hospital, Wichita, Kansas, November 2003.

Long Term Disability Policies: Claiming Benefits and Enforcing Rights, Houston Bar Association, Social Security Section, Houston, Texas, October 2003.

Appearing in Administrative Hearings, Texas Protection and Advocacy Annual Regional & Staff Attorney's Conference, Austin, Texas, April 2003.

What Every Business Needs to Know about Employee Health Insurance Plans, The Greater Houston Partnership Health Insurance Seminar, Houston, Texas, March 2003.

Challenges, Stereotypes and Legal Protections for Individuals with Disabilities Pursuing Adoption, Seventh Annual Conference on Race, Class & Ethnicity, University of North Carolina School of Law, Chapel Hill, North Carolina, March 2003.

Competition Law in the European Union, International Law Study Forum, Houston, Texas July 26, 2002.

Managing Risks in Foreign Trade Transactions, The Greater Houston Partnership Exporters Workshop, Houston, Texas June 2002.

Electronic Signatures in Global and National Commerce, The Houston Bar Association, Houston, Texas November 2001.

Electronic Signatures in Global Commerce, The Hong Kong Bar Association, Hong Kong, People's Republic of China, October 2001.

Recognition and Enforcement of Foreign Judgments in the United States, The Hong Kong Law Society, Hong Kong, People's Republic of China, October 2001.

Physician's Duty of Confidentiality and Public Health Hazards, Cystic Fibrosis Foundation National Consensus Conference, Bethesda, Maryland, May 2001.

Trial Advocacy Skills in Presenting and Defending ADA Cases at Trial, State Bar of Texas, EEOC and the Governor's Committee Joint Program, Houston, Texas, May 2001.

Morals and Lessons in Professional Responsibility, Houston Bar Association Bench-Bar Conference, Galveston, Texas, April 2001.

Employment and Education Issues for Adults with Chronic Illness, North American Cystic Fibrosis Conference, Baltimore, Maryland, November 2000.

Access to Health Insurance for Individuals with Disabilities, Gulf Coast Leadership Network, Houston, Texas November 2000.

Social and Civil Rights of Employees in the European Union, American Bar Association International Labor and Employment Law Mid-year Conference, Amsterdam, Holland, May 1999.

Disability Rights in the United States Supreme Court, Royal Association for Disability and Rehabilitation, London, England, June 1999.

Access to Healthcare in America: Does the Law Protect It or Prevent It, Kaiser Family Foundation Center for Health Research, Portland Oregon, October 1999.

Employee Leave Under the ADA and FMLA, United States Equal Employment Opportunity Commission Technical Assistant Program, Houston, Texas, July 1999.

An In Depth Look at the Americans with Disabilities Act, State Bar of Texas and ILRU, Houston, Texas,

April 1999.

Closing Argument and Summation in Employment Cases, NELA-Houston Chapter Seminar, Houston, Texas, September 1998.

The Interrelationship Between Employee Leave under the ADA and under the FMLA, Southwest Disability Technical Assistance Center Annual Regional Conference, Houston, Texas, September 1998.

Health Insurance Portability and Accountability Act of 1996, Houston Bar Association, Houston, Texas, July 1998.

Judicial Estoppel, Leave as a Reasonable Accommodation, the Interrelation of the FMLA and the ADA, NELA National Convention, Monterey, California, June 1998.

Civil Rights and Remedies for Disabled Persons in the United States and Britain, Exeter College, Oxford University, May 29, 1997.

A Comparison of Civil Rights of Disabled Persons in the United States and the United Kingdom, Institute for Advanced Legal Studies, University of London, May 28, 1997.

The History of the Disability Rights Movement in the United States, Brasnose College, Oxford University, May 27, 1997.

Proving Disability Status under the ADA, Equal Employment Opportunity Commission and NELA-Houston Seminar, Houston, Texas, October 1996.

A Comparison of Civil Rights of Disabled Persons in the United States and Britain, Cambridge University, Law Faculty, October 31, 1995.

Presented lectures in October 1995 at the Inns of Court School of Law in London, Manchester University School of Law, University of Aberdeen School of Law, University of Sussex School of Law, and Westminster University School of Law.

BAR ACTIVITIES:

Houston Bar Association:

Member of the HBA Judicial Poll Committee 2011.

Chairman of the Houston Bar Association Historical Committee, 2005-2006.

Member of the HBA Continuing Legal Education Committee, 1997-98, 2001-02, and 2004-2005.

Member of the HBA Historical Committee, 2004-2005.

Chairman of the HBA Harris County Law Library Committee, 2001-2002.

Member of the HBA Administration of Justice Committee, 2000-2001.

Member of the HBA Law Library Committee, 2000-2001.
Member of the HBA and Harris County Medical Association Inter-Professional Committee, 2000-2001.
Member of the HBA HIV-AIDS Sub-committee, 1995.

Texas Bar Association:

Completed State Bar of Texas Law Office Management Institute, 2002-2003.
Vice Chairman of the State Bar of Texas Disability Issues Committee, 2000-2001.
Member of the Supreme Court of Texas Unauthorized Practice of Law Committee, District 4 (Houston), 2000-2001.
Member of the State Bar of Texas Rules of Procedure Committee, 2000-2001.
Member of the State Bar of Texas Disability Issues Committee, 1997 to 2001.
Member of the State Bar of Texas Labor & Employment Section, 1996 to 2002.
Member of the State Bar of Texas International Law Section, 1998 to present.

American Bar Association:

Member of the ABA Breast Cancer Task Force, 2007.
Member of the ABA Health Law Section 2007 to Present.
Member of the ABA International Law Section, 1998 to 2011.
Member of the American Bar Association Litigation Section, 1998 to 2011.
Member of the American Bar Association Labor & Employment Section, 1996 to 2002.

Other Professional Associations:

American Society of International Law, International Health Law Interest Group Co-Chair 2004-2007.
National Employment Lawyers Association, Co-chairman of the Disability Rights Committee, 1996-1997.
Houston Chapter of the National Employment Lawyers Association, Vice President, 1996-1997 and 2000-2002.

SPECIAL PROJECTS AND ACTIVITIES:

LYNDON BAINES JOHNSON CIVIL RIGHTS AWARD. Founder of the Lyndon Baines Johnson Civil Rights Award at South Texas College of Law, and Trustee of the award Trust. This annual award, consisting of a stipend and bronze bust of Lyndon Baines Johnson, is presented annually to a law student who has demonstrated a commitment to the advancement of civil rights in their community.

CYSTIC FIBROSIS FOUNDATION, GULF COAST CHAPTER. Member of the Board of Directors of the Cystic Fibrosis Foundation Gulf Coast Chapter since 2003. Assist in overseeing the charitable activities of the chapter, including a variety of annual fund raising events to support research and treatment for people with Cystic Fibrosis.

NATIONAL CYSTIC FIBROSIS FOUNDATION. Served from July 1999 to September 2002 on the Cystic Fibrosis Foundation Infection Control Consensus Conference Committee with leading CF physicians and researchers from the Centers for Disease Control (CDC), the National Institutes of Health (NIH) and other health organizations to establish national standards for the prevention of infection among CF patients and for the improvement of the health CF patients in clinical settings. The final document was presented at the Cystic Fibrosis Foundation North American Conference, October 2002.